

SOUTH DAKOTA BOARD OF NURSING

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IN THE MATTER OF THE LICENSURE
PROCEEDINGS

RE: NATALIE MICHLITSCH,

License No. R048010,

Licensee.

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**AGREED UPON DISPOSITION
FOR LETTER OF REPRIMAND
WITH REMEDIATION
AND WAIVER OF HEARING**

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WHEREAS, Natalie Michlitsch ("Licensee"), is licensed to practice as a registered nurse in the State of South Dakota and holds License number R048010;

WHEREAS, the South Dakota Board of Nursing ("Board") received a complaint and allegations against the Licensee in that Licensee engaged in incompetent, unprofessional, or dishonorable conduct in violation of SDCL § 36-9-49(10);

WHEREAS, based on the information provided to the Board, the Board has determined that Licensee's conduct amounts to incompetent, unprofessional, or dishonorable conduct in violation of its policy as well as SDCL § 36-9-49(10) in that Licensee stole IV solution and supplies from her employer for her own self-administration;

WHEREAS, the Board has a statutory obligation to protect the public health, safety and welfare as set forth in SDCL § 36-9-1.1, including the protection of the public from unprofessional nursing practices and practitioners;

WHEREAS, the Licensee and the Board have agreed to resolve this complaint in the manner set forth in this agreed-upon disposition and waiver of hearing pursuant to ARSD 20:48:08:12(3); and

WHEREAS, it is the intent of this agreement to provide for a disposition of the licensing issues presented by the Licensee's conduct, in a professional manner, without the necessity of further hearings and proceedings herein, and to provide for a responsible resolution.

NOW, THEREFORE, it is hereby stipulated and agreed as follows:

1. The Board has jurisdiction over the person of the Licensee and the subject matter of this Order.
2. Licensee has admitted that Board received a complaint alleging that Licensee demonstrated incompetent, unprofessional, or dishonorable conduct.
3. Licensee recognizes that the matters complained of are of a nature that would constitute grounds for discipline on Licensee's license to practice as a nurse in the State of South Dakota under SDCL § 36-9-49(10) for incompetent, unprofessional, or dishonorable conduct.
4. Licensee understands that Licensee has a right to a contested case hearing pursuant to SDCL Ch. 1-26 regarding the allegations in the pending complaint and that such rights under SDCL Ch. 1-26 include, but are not limited to, the right to be present at the contested case hearing, the right to be represented by legal counsel, to introduce evidence and testimony on her behalf, to call witnesses, to cross examine witnesses, and to inspect all documentary evidence submitted to the Board and to appeal the Board's decision to the South Dakota Circuit Court and Supreme Court as provided by law.

5. By entering into this agreed-upon disposition with the Board, Licensee hereby knowingly and voluntarily waives the above rights.

6. Licensee has been given the opportunity to discuss this stipulation with an attorney of Licensee's choice and is aware of her rights as outlined above. Licensee hereby voluntarily waives all such rights to a hearing, notice, appearance, or other rights. Licensee is entering into this stipulation voluntarily and without duress or compulsion.

7. Based upon the foregoing acknowledgements, the Board and Licensee hereby agree that this matter will be resolved according to the disciplinary procedures outlined in ARSD 20:48:08:12(3) by an agreed upon issuance of a Letter of Reprimand with Remediation.

8. The Board requires, and the Licensee agrees to complete, online remediation courses as follows:

1. Righting A Wrong: Ethics & Professionalism in Nursing
2. Professional Accountability and Legal Liability for Nurses

Licensee can register for these online courses on the NCSBN website. Licensee understands that it is Licensee's responsibility to register for and successfully complete these online courses. Licensee is to provide documentation of successful completion of these online courses to the Board within 60 days of this order being signed.


Agreed Upon Disposition for Letter of Reprimand with Remediation and Waiver of Hearing
Licensee: Natalie Michlitsch

NOW, THEREFORE, the foregoing Agreed Upon Disposition for Letter of Reprimand with Remediation and Waiver of Hearing is entered into and is respectfully submitted to the Board with the request that the Board adopt its terms as an Order of the Board in the above matter.

Dated this 21st day of November, 2018.

Natalie Michlitsch
Natalie Michlitsch, Licensee

LETTER OF REPRIMAND WITH REMEDATION


Gloria Damgaard, RN, MS
Executive Director